

DECLARATION

BUSINESS FOR DEMOCRACY

Südwestmetall and its member companies, together with IG Metall Baden-Württemberg and its works councils, are committed to our free democratic order. We stand for freedom, democracy, diversity, security, social cohesion and open-minded coexistence. All of these values provide orientation and future prospects.

The economy in Germany is dependent on liberal democracy and a functioning social cohesion. Standing up for our values also means standing up for the preservation of secure jobs and the prosperity of our country.

Baden-Württemberg, one of the most important industrial centres in Europe, also owes this prosperity to its openness to the world: the southwestern state has the highest export rate of all German federal states. More than a third of the population in Baden-Württemberg has a migration background. We convince through diverse educational and career paths. This diversity is naturally also reflected in our workforce. It is a key success factor for our companies.

Diversity is our strength. We do not stand by and watch as the culture of togetherness is undermined, but rather take a firm stand against all forms of racism, religious discrimination and, in particular, anti-Semitism.

We are determined to ensure that all people in our state feel safe - regardless of their origin, nationality or religion. Together, we can continue the history of a free and economically successful country. A country that unites tolerance, social cohesion and open-mindedness.

This is what the Alliance for Democracy - Against Extremism stands for.